

TRUSTMOORE

Do you want to have a challenging international career where your skills are of great contribution to clients?
Would you like to work at one of the finest financial services companies based in Luxembourg?
Would you like to work in a professional, hands-on, independent and informal environment?

Then you are the **SENIOR COMPLIANCE OFFICER** we are looking for!

The Trustmoore Group of companies is a vibrant, rapidly expanding, international, innovative corporate service provider that delivers high value-added services and tailored solutions to a wide range of financial institutions, investment managers, corporations and individuals. On daily basis, with a global team of more than 130 of the best people in the business, services are delivered with dedication and personal attention. You will be working in a dynamic and continuously changing international environment. We are proud of our informal culture, which encourages a healthy balance between hard work and good fun.

At Trustmoore, the definition of 'compliance' covers much more than rules. Our compliance agenda is not solely driven by regulations; we take time and effort to ensure that our processes are fit for purpose in order to understand and manage our risks. We focus on 'soft controls' instead of checklists and strongly encourage our employees to think for themselves. As every client is different, we look for a balanced approach rather than relying on rigid procedures and checklists.

As Compliance Officer, you are the onsite person responsible for compliance with the applicable regulatory requirements. You will be the sparring partner for our local management and our Account Managers regarding compliance processes.

Although based in Luxembourg, you will be part of our global Compliance team and will work closely together with our global Risk and Compliance community, maintaining Trustmoore's high international standards of business integrity. We are looking for a colleague with relevant experience to establish the compliance department and to support the growth of the business with a professional, hands-on work mentality.

Trustmoore offers:

- Competitive salary conditions
- 25 vacation days + public holidays
- Lunch vouchers
- Pension Benefits
- Work week of 40 hours + good work life balance
- Stable and successful company
- International team (10 offices worldwide)
- (International) Career opportunities
- Trustmoore Academy & CPD
- BBQ's, sport events and social activities

The key responsibilities will include:

- Assisting Account Managers with compliance issues during the client's life cycle (e.g. client acceptance due diligence, transaction monitoring, periodic reviews and exit).
- Ensure that local Compliance policies, procedures and standards are properly implemented.
- In general liaising with colleagues on various compliance related topics, in particular related to the relevant legislative requirements such as the implementation of the 4th/ 5th MLD and the MDR.
- Taking part in specific local project groups and supporting the global Compliance Department on strategic projects.
- Providing input for the periodic compliance risk reports to our internal and external stakeholders.
- Supporting the Compliance Department with the design and roll-out of internal compliance trainings and the preparation of training materials.
- Participating in Client Acceptance Meetings, Internal Compliance Meetings, and Business Compliance Meetings.

The ideal candidate will have:

- Bachelor / Master degree in a relevant study (e.g. Law, Economics, Criminology).
- At least 5 years of relevant work experience.
- Excellent understanding of the laws and Regulations relevant to the (Funds) Industry in Luxembourg.
- A good understanding of risk management or eagerness to learn.
- Affinity with integrity, culture and governance requirements.
- Strong organizational and effective communication skills.
- Fluent in English (both orally and in writing), fluency in French is considered an advantage.
- The ability to work independently as well as part of a team.

Interested in this position?

Please forward your resume to

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By sending in your personal details for this job application, you give your consent that those details will be saved in our database for application purposes. After the termination of your application procedure, we will delete your details from our database. Obviously, we will treat your details with care, with confidentiality and we will not share those with third parties.